

Job category: Law

Job Title

**Export Controls & Sanctions SME**

Location

**Amsterdam, Noord-Holland, Netherlands**

Job Description

**In this role, you have the opportunity to**

Ensure compliance with various trade, export controls and sanctions laws and regulations, develop compliance strategies, implement and enforce compliance programs, policies and procedures, support and conduct investigations, as well as provide guidance and trainings on different export controls and sanctions compliance matters. For this role, you will be based at our head office in Amsterdam.

**You are responsible for**

- Playing a key role in safeguarding compliance with Company's General Business Principles in relation to the Company's Policy on Export Controls.
- Monitoring the international and national export control and sanctions laws and regulations and supporting the implementation of these legal requirements in the company.
- Contributing with expert information and recommendations in support of strategic and tactical management decisions in the area of export controls, sanctions and trade embargoes.
- Supporting the development, deployment and implementation of changes to export control compliance policies and procedures.
- Maintaining and updating the company's System on Export Controls related to the information content of various compliance tools, IT compliance applications and websites in line with regulatory requirements.
- Conducting export controls and sanctions compliance risk assessments to identify potential areas of improvement and develops/ implementing mitigation strategies as e.g. customized compliance programs, policies, processes and other corrective actions.
- Supporting the development, update and deployment of export controls and sanctions training programs and materials
- Counselling and performing trainings to employees, including new employees, to ensure the right awareness and knowledge.
- Monitoring and evaluating the performance of compliance programs and related activities, evolve best practices in compliance controls and take appropriate steps to improve effectiveness and to optimize and simplify processes continuously.
- Supporting M&A legal counsels in M&A due diligence and integrations projects.

**You are a part of**

Company's Legal Department that spans a global network of more than 200 professionals operating as one integrated, internal law firm for company's businesses worldwide advising on all legal matters relevant to the company.

Within the Legal Department, the Legal Compliance team consists of senior legal professionals and subject matter experts responsible for compliance topics such as antitrust, export controls, data protection, privacy, healthcare compliance and anti-corruption. The Group Export Controls team (of which you will be part of) is a team of experts in export controls, sanctions and trade embargoes matters relevant to company's businesses.

**To succeed in this role, you should have the following skills and experience**

- 7 to 10 years of relevant experience in export controls and sanctions and/or international trade compliance in an international environment, with either an international operating company or an international law firm;
- High ethical standards, excellent communication and presentation skills (with the ability to electrify people), an open-minded approach, a hands-on mentality;
- International business or Legal master's degree or equivalent;
- Knowledge of EU dual-use exports controls regulations, EU sanctions regimes, US Export Administration Regulation, EU and US sanctions; and
- Relevant experience in safeguarding compliance (either in an international company or via a law/consulting firm), including translation of export control and sanctions legal requirements into business practice, conducting investigations, assessing risk and developing mitigation strategies, providing trainings, developing compliance programs as well as drafting policies and procedures, whereas proven experience in the field of trade compliance, export controls or sanctions is an advantage;

Fluent in English, both written and oral.

**In return, we offer you**

A challenging, innovative environment with great opportunities for you to explore. Furthermore, our benefits are very competitive and designed around your preferences.

This vacancy is published on 11<sup>th</sup> February 2020.