

## **Job Category:**

IT

## **The position:**

Scrum Master

## **The location:**

Amsterdam, Netherlands

## **At a glance**

At our bank Clearing department, we aspire to lead the way to safe and transparent markets. In banking, Clearing denotes all activities from the time a commitment (buy or sell) is made for a transaction until it is settled. Clearing acts as an intermediary between clients and the exchanges they trade on. We become the buyer to the seller and the seller to the buyer, taking over the risk to reconcile orders between the parties in the transaction. We do so for professional traders, investment managers and corporates. We understand them and strive to deliver reliable high-quality services across the globe. Working at our bank Clearing department means thriving in an international, professional yet informal, fast-paced, IT-driven environment.

## **Your job**

As a Scrum Master having experience within complex IT environments you ensure the optimum performance of the Market Infrastructure team. A team that is trusted with the maintenance and development of one of our bank Clearing's most business critical application domains.

You are the servant leader of the team consisting of 23 FTE members.

You help your teams to deliver high-quality services, develop self-organizing capabilities and a foster the drive for continuous improvement. The challenge is considerable and the ambition is high.

## **Your working environment**

Our systems play an essential role in everything we do in the clearing domain. That is why our application development teams collaborate closely to explore ideas and set the new direction. Together we build and maintain an outstanding suite of reliable, high performing systems and applications. The Market Infrastructure team is using the scrum principles for their daily discipline.

## **Your profile**

As a (senior) Scrum Master you are responsible for the improvement of your team in terms of (speed of) delivery, quality, cooperation and development.

Being a Scrum Master at ABN AMRO Clearing means that you:

- continuously seek to find new techniques and ways of working that will help the team to sustain their high performance
- challenge and coach the team to achieve short- and long-term ambitions

- discuss with and coach your Product Owner(s)
- advise the IT Engineering Leads on topics related to HR and performance management based on the knowledge you gain from your involvement in the daily activities of the team
- notice problems and opportunities concerning the team composition in an early stage and ensure a good cooperation between team members, regardless of where they are located around the globe
- notice impediments within your team and make sure they are solved in time
- keep the focus on the optimum performance and learning loop
- facilitate activities with other teams (synchronisations of work, general collaboration and knowledge sharing between teams)

### **What we offer**

- The opportunity to be the best you can be, work flexible hours and lots of room to grow both personally and professionally
- The opportunity to pro-actively work on your vitality and fitness
- A salary between € 4,100 and € 5,982 per month, based on a 36-hour working week
- A supplementary benefit budget of 11%, which you can spend on additional fringe benefits
- A personal development budget of EUR 1.000 per year
- An annual public transportation pass or travel budget, depending on the function
- A solid pension plan

**Job Posting Date: 21-May-2020**