

Job Category:

Management, Banking

Position:

Head of Client & Employee Integrity

Location:

Amsterdam, Netherlands

At a glance

Processes & Control is a department within the Private Bank. The Processes & Control department consists of the following teams:

- Strategy Development
- Management Control & Regulations
- Client & Employee Integrity
- Change & Transformation Office

The Client & Employee Integrity (CEI) team has responsibility for the following areas in Private Banking:

- Client Integrity: coordination and implementation of detecting financial crime topics and related regulatory projects within PB entities
- Employee Integrity: conduct analysis & improvement initiatives
- Private Banking Netherlands: oversight Client Due Diligence (CDD) activities & performance

For this team within the department Private Banking Processes & Control, the very interesting position of Head of Client & Employee Integrity is now available. Are you ready for a next step? We will provide you a challenging environment in which you are able to develop yourself both professionally and personally.

Your job

The Head of CEI is responsible for managing the CEI function for the Private Banking business line:

- Leading the team of specialists based in the Netherlands
- In close contact with colleagues responsible and involved in regulatory projects/ CDD topics in the PB countries (Belgium, Germany, France, Netherlands)
- Maintaining an uniform and effective implementation of detecting financial crime topics in PB and representing interests of PB towards the central Detecting Financial Crime grids and departments
- Connecting function between the enabling departments at HQ (such as DFC organization, Compliance) and local teams in the PB countries
- Assuring adequate Global Standards adherence throughout PB Quality Assurance on CDD processes Assessing the organizational health (conduct) and advising the PB MT on improvement measures (in joint effort with Conducts & Ethics department)

Working environment

Processes & Control is a department within Private Banking.

You will be a member of the P&C Management Team. Delivery through collaboration with the countries, with enablers, within your own team, within P&C, within PB and with other P&C departments is key.

The role includes travel within Europe.

We offer an unforgettable international experience within a very interesting department in the Private Bank.

Your profile

General:

- Academic level (university master level) (potentially in marketing, economics or business administration).
- Relevant work experience (> 10 years) in strategy, business development and/or regulatory environment.
- Proactive approach towards CDD topics and relevant regulation

Specific knowledge:

- Strong knowledge of the international (private banking) network and market(s)
- Good knowledge of change management, organizational culture and conduct
- Good knowledge of the 3 lines of defence model and its implications on Private Banking
- Profound knowledge of the vision and strategy of Private Banking (organization) in particular
- In depth knowledge of Wwft, and of the way this has been translated to either PB CAAML policy or Global Standards
- Ability to drive change and translate the first line themes into improvement projects
- You are focused on collaborating, renewing and achieving goals
- You speak English fluently. French or German is a pre

What we offer

We offer a great place to work with passionate and result driven people.

We offer a position with a broad range of challenges in a dynamic and international environment. We use our knowledge, expertise and network to help our clients within and outside the Netherlands achieve their goals based on responsible decisions. Our clients' interests always come first. We want clients to understand our products, and we sometimes say 'no' if a product involves a risk that is too high for the client. Putting clients' interests first also means communicating in plain language and crafting smart solutions that genuinely make a difference. That is our goal.

Job Posting Date: 27-May-2020